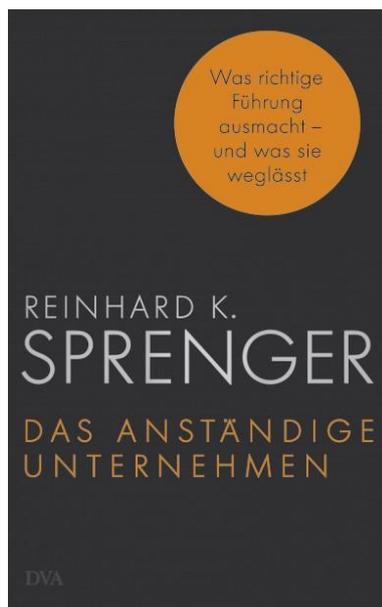


## Provocative theories on how to permanently change teamwork within many companies



Dr. Reinhard K. Sprenger  
**The Decent Company**

[Das anständige Unternehmen]

The distinguishing mark of good management – and what good leaders do not do

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**Reinhard K. Sprenger**, born in 1953, studied history, philosophy, psychology, business management and sport. As Germany's most prominent management consultant and one of the most important thought leaders in the business world, he is a consultant to all the important Dax-100 companies. All his books have been bestsellers, thus fundamentally changing reality in the business world in the course of 30 years. They have been translated into many languages.

[www.sprenger.com](http://www.sprenger.com)

Many people particularly see the economic system at their places of work. The way they are treated every day in the company, what their dealings with superiors, colleagues and staff are like – they take all this away with them when they go back to their families and meet friends. In other words: what we go through at work has a direct influence on society – and this can be tremendous. Yet precisely in companies, what is often missing is decency in the form of reservation and distance. Instead, we find excessive intrusiveness in the form of too many questions being asked, misplaced concern for others, expectations of identification. Breathing space and scope for development get lost, frontiers crossed, differences levelled out. The real company aims often get lost sight of, and successful work goes by the wayside.

So what does a company need to do to be decent? And what does the management in a decent company achieve? Germany's most successful business thought leader, Reinhard K. Sprenger, explains what distinguishes good management, and his theories are enlightening and provocative. We must go back to leaving management as it is in order to come up with new principles of decency in our world of work and thus in society.

- Over 2.8 million copies of Reinhard K. Sprenger's books sold

- Rights to his previous books sold to numerous countries

### **Press**

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